

JOINERY & BUILDING TRADES AWARD 2010

WAGE RATE SHEET

Operative Date: 1st Pay Period Commencing On or After 1st July 2017

CLASSIFICATION		MINIMUM RATE	TOOL ALLOWANCE	TOTAL	HOURLY RATE	HOURLY RATE (WITH INDUSTRY ALLOWANCE)
LEVEL 7	Carver	\$859.80	\$31.10	\$890.90	\$23.44	\$24.24
LEVEL 6	Specialist glass cutter	\$834.40	\$10.92	\$845.32	\$22.25	\$23.05
	Supervisor (glass plant)	\$834.40		\$834.40	\$21.96	\$22.77
	Letter cutter, joiner special class, joiner-setter out, prefab setter	\$834.40	\$31.10	\$865.50	\$22.78	\$23.57
	Signwriter	\$834.40		\$834.40	\$21.96	
LEVEL 5	Carpenter and/or joiner, stonemason, joiner, prefab tradesperson	\$809.10	\$31.10	\$840.20	\$22.11	\$22.91
	Plasterer	\$809.10	\$25.71	\$834.81	\$21.97	\$22.77
	Painter	\$809.10	\$7.47	\$816.57	\$21.49	\$22.29
	Glazier	\$809.10	\$10.92	\$820.02	\$21.58	\$22.38
	Glass worker	\$809.10	\$7.55	\$816.65	\$21.49	\$22.30
	Machine setter operator	\$809.10		\$809.10	\$21.29	\$22.09
LEVEL 4	Assembler A*	\$767.80	\$9.29	\$777.09	\$20.45	\$21.25
	Machinist grade 1,	\$767.80		\$767.80	\$20.21	\$21.00
	Machine Operator, dispatch worker/glass vehicle driver (crane mounted)	\$767.80		\$767.80	\$20.21	
LEVEL 3	Assembler A*	\$742.30	\$9.29	\$751.59	\$19.78	\$20.58
	Assembler B*, primer, machinist grade 2	\$742.30		\$742.30	\$19.53	\$20.33
	Dispatch worker/Glass vehicle driver (other than crane mounted)	\$742.30		\$742.30	\$19.53	
LEVEL 2	Assembler B*	\$714.90		\$714.90	\$18.81	\$19.61
LEVEL 1	General hand, factory hand	\$694.90		\$694.90	\$18.29	\$19.08

ALL PURPOSE ALLOWANCES

(NB - the following all purpose allowances have been included in the total hourly rates on page 1 where applicable)

INDUSTRY ALLOWANCE

For employees engaged on Joinery work, shopfitting, stonemasonry or outside work add:	\$30.32	per week industry allowance.
For glaziers or apprentice glaziers engaged on other than factory glazing add:	\$0.81	per hour industry allowance

LEADING HAND ALLOWANCE

A leading hand must be paid the following allowance in addition to the minimum wage for the highest classification supervised or their own minimum wage, whichever is the higher

Number of employees in charge of	Allowance per week
1 employee	\$19.42
2 - 5 employees	\$42.62
6 - 10 employees	\$54.57
11 or more employees	\$72.58

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TOOL ALLOWANCE

(NB except for the additional amount for stonemasons identified below, the tool allowances are already included in the hourly rates set out on page 1)

	Allowance per week
Carpenter and/or joiner, Carver, Joiner special class, joiner-setter out, letter cutter, Prefab setter, Prefab tradesperson, Shopfitter, Stonemason	\$31.10
Plasterer	\$25.71
Glazier	\$10.92
Assembler A	\$9.29
Glass worker	\$7.55
Painter	\$7.47
Additional allowance for stonemasonry cutting tools	\$0.06 (PER HOUR)

OTHER ALLOWANCES

First aid allowance	\$16.10 per week
Meal allowance	\$14.78
Compensation for loss of clothing and tools	\$1,804.00 (maximum amount)
Motor vehicle allowance	\$0.78 per km

SPECIAL RATES

Asbestos	\$0.85 per hour when wearing mandatory protective equipment.	Insulation	\$0.85 per hour
Bagging	\$0.62 per hour	Wet Work	\$0.68 per hour
Cold work		Wet work (cemetery)	\$0.81 per hour for unusually muddy or sloppy conditions
Below 0 degree celsius -	\$0.68 per hour or part thereof	Towers allowance	
Computing quantities	\$4.96 per day	above 15 metres - 46 cents per hour	\$0.68 per hour
Confined space	\$0.85 per hour or part thereof	add	\$0.68 per hour for each further 15 metres
Dirty work	\$0.68 per hour	Roof repairs	\$0.85 per hour
Explosive powered tools	\$1.62 per day	Scaffolding	\$0.68 per hour
Grindstone allowance	\$7.30 per week	Second hand timber	\$2.68 per day
Heavy blocks		Slushing	Deleted from Award
over 5.5kg but under 9kg -	\$0.68 per hour	Spray application	\$0.68 per hour
9kg or over and up to 18kg -	\$1.23 per hour	Swing scaffold	\$4.94 for the first 4 hours or any portion thereof, and
Over 18kg -	\$1.75 per hour		\$1.02 for each hour thereafter.
Hot bitumen	\$0.85 per hour	Toxic substances	\$0.85 per hour
Hot work			\$0.68 per hour when working in close proximity
Between 46 and 54 degrees celsius -	\$0.68 per hour	Collection of monies	\$6.24 per week
Exceeding 54 degrees celsius -	\$0.85 per hour or part thereof		

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TRAVEL ALLOWANCES	
Living Away From home for a distant job	
\$478.44	per week
\$68.45	per day
\$20.81	return journey expenses
\$14.78	meal allowance
\$40.11	weekend return home
Stonemasonry work at a cemetery or performing glass and glazing work away from usual place of business	
Use of own vehicle	0.78

APPRENTICES

NB All Apprenticeships provide for competency based wage progression from 1st January 2014.

4 YEAR APPRENTICESHIP		
Apprenticeships commenced on or after 1st January 2014		
Stage of apprenticeship		PER WEEK
1st year/Stage - not completed yr 12	50%	\$404.60
1st year/Stage - completed yr 12	55%	\$445.00
2nd year/Stage - not completed yr 12	60%	\$485.50
2nd year/Stage - completed yr 12	65%	\$525.90
3rd year	75%	\$606.80
4th year	90%	\$728.20
Apprenticeships commenced prior to 1st January 2014		
Stage of apprenticeship		PER WEEK
1st year	45%	\$364.10
2nd year	55%	\$445.00
3rd year	75%	\$606.80
4th year	90%	\$728.20

3 YEAR APPRENTICESHIP		
Apprenticeships commenced on or after 1st January 2014		
Stage of apprenticeship		PER WEEK
1st year	55%	\$445.00
2nd year	75%	\$606.80
3rd year	90%	\$728.20
Apprenticeships commenced prior to 1st January 2014		
Stage of apprenticeship		PER WEEK
1st year	50%	\$404.60
2nd year	75%	\$606.80
3rd year	90%	\$728.20

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ADULT APPRENTICES

4 YEAR APPRENTICESHIP		Round to the nearest 10c
Apprenticeships commenced on or after 1st January 2014		
Stage of apprenticeship		PER WEEK
1st year	81%	\$655.37
2nd year	85%	\$687.74
3rd year	88%	\$712.01
4th year	94%	\$760.55
4 YEAR APPRENTICESHIP		
1st year	83%	\$671.55
2nd year	88%	\$712.01
3rd year	94%	\$760.55
(N.B. FULL TOOL ALLOWANCE SHOULD BE ADDED TO THE APPRENTICE RATES		
PLUS WHERE APPROPRIATE	\$30.32	INDUSTRY ALLOWANCE

REASON FOR INCREASE:

INCREASES ARISING FROM THE ANNUAL WAGE REVIEW 2016-17 DECISION